

## **Subject Access Request Policy**

Under the General Data Protection Regulation any individual can make a request of any business for access to or a copy of any personal data that business 'processes' about them, including any opinion expressed about the individual. If an individual contacts us requesting this information, this is called a Subject Access Request (SAR).

All individuals who are the subject of personal data held by us are entitled to:

- Ask what information we hold about them and why;
- Ask how to gain access to it;
- Be informed how to keep it up to date; and
- Be informed how we are meeting our data protection obligations

A Subject Access Request needs to be made in writing, but there is no particular format the data subject needs to use.

This request is to be dealt with promptly due to strict time limits, which **must** be complied with.

- 1. Record the contact on the Subject Access Request Form (see Appendix 1) and immediately notify the Data Protection Officer who will take responsibility for ensuring that the request is actioned.
- 2. The Data Protection Officer will confirm the identity of the requestor by requesting photographic identification before sharing any information.
- 3. The Data Protection Officer will circulate the request to relevant people within Chambers asking for copies of all data held on the requestor.
- 4. The Data Protection Officer will check if there are any exemptions contained within the General Data Protection Regulation that prevent us sharing some or all of this information with the requestor. If the information to be shared with the requestor contains personal data about other individuals this should be done with the other individuals consent only or redacted fully so that it cannot be accessed.

- 5. The Data Protection Officer will complete and provide a copy of all information within one calendar month of receipt of request.
- 6. The Data Protection Officer will monitor our performance in responding to Subject Access Requests within the one-month limit and will provide the Management Committee with an annual report.

## Appendix 1

## **Subject Access Request Form**

Name of Data Subject requesting information:
Date Received:
Date given to Data Protection Officer:
Data Subject Identity Confirmed:
Required Response Date:
Reason for delay (if any):
Any other comments:
Signature (DPO):