

ANTI-RACISM STATEMENT

New Bailey Chambers is committed to being an anti-racist organisation and rejects racism in all its forms. We believe this means not merely refraining from acting in a racially discriminatory manner but actively working to identify and remedy existing or systemic racism in all forms within our organisation, within our work at the Bar and the wider legal profession.

As part of this process we aim to actively promote diversity, inclusion, tolerance and equality of opportunity. This includes creating a work environment in which members, staff, pupils, and clients from all backgrounds can live and work free from prejudice, discrimination and marginalisation.

We are absolutely committed to ensuring that access to justice is not restricted to anyone as a result of racism or discrimination.

We acknowledge there is currently an underrepresentation of Black, Asian and Minority Ethnic people within the legal profession. We are determined to play our part in promoting and advancing opportunities to help the profession be more reflective of the society we live in.

As a Chambers, we embrace our obligation to listen to those around us and to promote positive change.

We commit to rigorously challenging those individuals who behave in ways that are contrary to our values.

We are committed to adhering to the Bar Standards Board's Anti-Racist Statement. We will continue to review how we work, to encourage inclusion, and to support initiatives that foster greater diversity.